

# **REPORT OF THE PORTFOLIO COMMITTEE ON HEALTH AND SOCIAL DEVELOPMENT IN RELATION TO THE 1<sup>st</sup> QUARTERLY PERFORMANCE REPORT FOR 2015/16 FINANCIAL YEAR - DEPARTMENT OF SOCIAL DEVELOPMENT**

## **1. INTRODUCTION**

As stated in Rule 218 sub-rule (1) (2) and (3) of the Rules and Orders of the Mpumalanga Provincial Legislature, the Member of the Executive Council responsible for a provincial department must table quarterly reports of the department to the Speaker, within 30 calendar days after the end of a quarter.

The Committee considered the 1<sup>st</sup> quarterly report of the Department of Social Development (the Department) for the 2015/16 financial year, reporting period April –June 2015. Interaction with the Department was aimed at assessing the department's performance for the quarter, in relation to its 2015/16 Annual Performance Plan (APP).

## **2. METHOD OF WORK**

The Speaker referred the Department's first (1<sup>st</sup>) quarterly report to the Portfolio Committee on Health and Social Development for consideration and report back to the Legislature, as contemplated in Rule 218 (4) of the Rules and Orders of Mpumalanga Provincial Legislature (the Rules).

On 19 August 2015, the researcher briefed the Committee on the analysis of the 1<sup>st</sup> quarterly report; thereafter the Committee met with the Department on 25 August 2015 to deliberate and scrutinize in detail the aforementioned document. The Committee then met on 22 September 2015, to consider the draft Committee report of the DSD.

### **3. GENERAL OBSERVATIONS**

- The Committee observed that there is still slow progress on infrastructure development as noted in their 2014/15 3<sup>rd</sup> and 4<sup>th</sup> quarterly performance reports.
- The Department underspent during this period under review (1st quarter) as they failed to reach the 25% spending norm.

### **4. BROAD OVERVIEW BY THE MEC**

MEC NS Mtsweni appreciated the oversight conducted by the Committee.

The MEC reported that the Department could not appoint or replace staff leaving the Department due to the moratorium, citing that this was negatively affecting the Department because the nature of social development work relies more on personnel.

In addressing the challenge of high unemployment mostly on young people, MEC reported that the Department in partnership with LULAWAY created job opportunities in thirty (30) youth development centres, seventeen (17) youth were linked to permanent job opportunities through LULAWAY.

MEC Mtsweni reported that the Department has successfully completed and opened Amsterdam branch office in Gert Sibande district. She further reported that the projects at Swartfontein Treatment Centre, Hendrina Branch Office and Jerusalem Branch Office are at advanced stage of development.

The MEC also reported that the Department successfully hosted an international family day, with a purpose to capacitate and warn men and boys about the dangers of violence against women and children. After the launch of the child protection week on 25 May 2015, the Department received the two children who were trafficked to Malawi originally from Nkomazi on 28 May 2015. The MEC also reported that the children were receiving psycho social support from the Department.

In an effort to identify and address challenges facing the Department internally, the MEC reported to have successfully conducted one on one session with all chief directorate and districts management. The MEC welcomed the recommendations that were made by the Committee in enabling the Department to foster service delivery.

## **5. DELIBERATIONS ON THE 1<sup>st</sup> QUARTERLY REPORT**

After the MEC's overview, the HOD was requested to brief the Committee on the progress made on the implementation of the APP's strategic objectives of the 1<sup>st</sup> quarter. Thereafter the Committee interacted with the Department on the following:

### **ECONOMIC CLASSIFICATION**

#### **Spending norm**

Noting that the Department was not complaint with the 25% quarterly spending norm, the Committee asked how the Department was planning to improve the spending pattern under 'compensation of employees' to ensure that it is within the 50% norm in the second quarter. The Department reported that spending under compensation of employee's item will improve in the second quarter upon implementation of the following:

- Pay progression to eligible employees after finalization of the moderation process.
- Payment of performance bonuses to qualifying employees according to the recommendation of the departmental moderation committee report.

The Department further reported that vacated posts will not be filled as per Cabinet Resolution, indicating that this may contribute to the Department not reaching the norm of 50% as expected in the 2<sup>nd</sup> quarter.

The Committee wanted to know the reasons for the non-payment of pay progressions and performance bonuses as well as the measures that have been put in place for mitigation. The Department reported that the non-payment of pay progression and performance bonuses was due to the delays in the processing of the pay progressions and performance bonuses. The Department planned to finalise the process of pay progression and performance bonuses by 30 September 2015.

### **Vacancies**

In view of the moratorium on the filling of posts, the Committee asked how the Department was going to address the issue of vacant replacement posts. The Department reported that the directive from the Cabinet is that any post that is vacated by an employee should be abolished with immediate effect; and the Department is complying with the directive. This is monitored on PERSAL. The Department further reported that a total of fifteen (15) employees were terminated from the Department during the period April to June 2015.

## **TRANSFERS AND SUBSIDIES**

### **Non-Profit Organisations (NPOs)**

The Committee noted that the expenditure for transfers and subsidies was very slow and wanted to know why the NPOs were not assessed in advance (in the last quarter of 2014/15) to avoid unnecessary delays. The Department reported that all

the NPOs were assessed on time but the delay was due to the late confirmation of the allocated budget for the Vote due to reprioritisation within the Province. This resulted to further reprioritisation within the Department causing delays in signing of Service Level Agreements (SLAs), as all SLAs should reflect the funding per NPO for the financial year.

### **Early Childhood Development (ECD) Infrastructure Funding**

The Committee enquired on the status quo with regard to ECD infrastructure funding and also asked what the role of the National Development Agency (NDA) was with regard to ECD infrastructure. The Department reported that in the current financial year 2015/16, an amount of R9.5million has been reprioritised for ECD infrastructure development as there is no special allocation for such. The National Development Agency is reported to be an Implementing Agent for the Department of Social Development with regards to ECD Infrastructure.

### **Conditional Grant**

The Committee requested for a progress report on the recruitment and appointment processes for the Expanded Public Works Project (EPWP) (both integrated & social sector), cited as the main contributing factors for the grant under-expenditure. The Department reported to have experienced delays in the recruitment and the appointment of the EPWP participants and since the grant is linked to appointed and registered EPWP participants, the payment of the stipends could not be processed as the process of appointments was not finalized, resulting in the under expenditure. The Department further reported that the process of recruitment has since been finalized, and the savings incurred on under expenditure will be used towards the creation of more job opportunities.

## **PROGRAMME 1: ADMINISTRATION**

The programme has three sub-programmes which are:

- ❖ Office of the MEC;
- ❖ Corporate Management and;
- ❖ District Management.

The total annual budget for this programme is **R 256 368 000.00**. The total expenditure for the programme was **R 68 733 000.00 (26.5%)** in the 1<sup>st</sup> quarter.

### **Unfilled funded positions**

The Committee noted that there are eight (08) critical posts that were advertised but the process was stopped and the approval was withdrawn by Cabinet. The Committee wanted to know if there was there any extra funding given to DSD for the filling of the eight (08) critical posts and at what cost if any. The Department reported that there was no extra funding given.

### **Performance Management**

The Committee noted that there is zero (0) achievement on Performance Management System where a target of 19 was planned, the Committee asked why this target was reported as achieved. The Department reported to have under achieved at fifteen (15) against nineteen (19) SMS members. Of the four (4) non-achievements, one (1) SMS member is on suspension and could not sign the performance agreement and the three (3) vacant positions will be filled through the provincial rationalization process.

### **Microsoft License**

The Committee noted that there was a once-off payment of the Microsoft license that led to the over-expenditure in payments of capital assets as reported by the

Department in their report; the Committee wanted to know what led to the over-expenditure of 63.7% under transfers and subsidies. The Department reported that expenditure on transfers and subsidies which is above the spending norm is attributed to once off transfer payment for skills levy to Health and Welfare Sector and Training Authority (HWSETA) and leave gratuity payments.

## **PROGRAMME 2: SOCIAL WELFARE SERVICES**

This programme has been reworked and some sub-programmes were channelled to programme 3 and 4. The change currently is that, the youth and children matters are dealt with separately. The programme focuses on some part of the vulnerable groups; the elderly, people with disabilities and those affected by HIV and AIDs. The total annual budget for this programme is **R 276 870 000.00**. The total expenditure for the programme was **R 89 256 000.00 (32.2%)** an over expenditure in the 1<sup>st</sup> quarter.

### **Older Persons**

As a recurring challenge, the Committee asked what measures have been put in place to ensure that targets on older persons, especially awareness based on community dialogue, social work services are addressed as planned. The Department reported that there is no dedicated Coordinator for the older persons programme in Nkangala district. The district has since identified an official who will assist with the coordination of the sub-programme Services to older persons. In meeting the targets on social work services, the Department reported that Social Workers and Social Auxiliary Workers have started to reach out to older persons in the communities, by ensuring that they have group sessions and individual sessions with older persons in service centres rather than waiting for referrals.

## **People with disabilities**

The Committee enquired on the problems experienced by the Department with regard to reaching people with disabilities through prevention services as planned.

The Department reported that the under achievement is due to low turn up of participants during the planned awareness programmes. However, the programme had radio talks to create awareness on Albinism and Epilepsy in June 2015. To ensure that prevention targets are reached, the Department reported that the programme will intensify its mobilization campaign in partnership with all key stakeholders and at various fora.

The Committee noted that targets on mainstreaming annual/quarterly reports, performance monitoring, capacity development workshops and United Nation: Convention on the Persons with Disabilities (UNCRPD) reports were not achieved as planned; the Committee then asked what measures have been put in place to addressing this challenge. The Department reported that the UNCRPD plan has been presented internally and approved. The process is underway for presentation of the plan to the Provincial Management Committee (PMC) in view of ensuring that Government Departments report on activities intended to achieve the UNCRDP objectives and targets.

## **Social Relief**

The Committee noted that in the Department's APP (p 62) the Department indicated a target of 10824 beneficiaries who are planned to benefit from Social Relief of Distress Programmes, the Committee requested the Department to explain why the 1<sup>st</sup> quarter report has 5000 (annual-p. 12) and 1250 for the quarter and further report why the target was not achieved. The Department reported that the target for 2015/16 financial year is 5000 beneficiaries and 1250 for the first quarter is correct. The 10824 is the 2016/17 F/Y target not for 2015/16. The services are demand driven; the Department further reported that some of the beneficiaries could not be



provided with social relief on time due to the delays in procurement. However, the Department has put systems in place to fast track issuing of social relief.

The Committee further asked what strategies were put in place to ensure that all targets deferred to the second quarter (p.10 quarterly report) are implemented and achieved. The Department reported that all under achieved targets were prioritised for the second quarter. Plans with timeframes have been developed to address the challenges. Visits to all government institutions has started, this will ensure that all deferred target are met.

### **PROGRAMME 3: CHILDREN AND FAMILIES**

This programme is aimed at the improvement of the lives of children and the youth in the province. It has the following sub-programmes:

- Care and services to families;
- Child care and protection services;
- Early Childhood Development;
- Child and youth care centres;
- Community-Based care services for children.

The annual budget allocation of this programme is **R 455 532 000.00**.The total expenditure for the programme was **R 83 716 000.00 (18.4%)** an under expenditure in the 1<sup>st</sup> quarter.

#### **Care and services to families**

The Committee noted that the target on families participating in family preservation programmes was not achieved; the Committee then asked what led to the identification of fewer families and whether all the three districts were involved in this exercise. The Department reported that this is a need driven indicator. Parents are

referred from intake -level, if a need for family preservation programme is identified; the families are then required to enter into a contract to participate in the programme until it is completed. However, families at risk will also be identified from the household profile information. The Department further reported that the family preservation programme is a new concept and the Department is currently creating awareness on the importance thereof and also capacitating Social Workers to rollout the programme. Such interventions will assist to create awareness on the importance and benefits of the programme so that families can be responsive to it. The Department also reported that the programme is implemented in all three districts and there are Social Workers already trained to drive the programme. Other Social Workers are being trained to increase the workforce to intensify implementation of the programme.

The Committee wanted to know why the target on people begging and living on the streets was not achieved, citing that the urban areas within Mpumalanga are confronted with this challenge. The Department reported that awareness campaigns were conducted but could not be recorded due to lack of means of verification. The Department further reported that they were currently in engagement with the stakeholders involved in implementing services to people begging and living on the street on the draft integrated strategy. The Department also indicated that the engagements will culminate in an integrated plan on the interventions towards addressing the people that are found to be begging or living on the streets.

### **Child care and protection**

The Committee requested the Department to explain the 'change in verification' process that led to the under-achievement on psycho-social services to orphans and vulnerable children and further enquired if the new change was mastered by the officials concerned since the target has been shifted to the second quarter. The Department reported that the means of verification for this indicator was changed to

ensure that there is no double reporting as the indicator is the same as the one that is in the community based care services programme which talks to psycho-social services provided to children in drop in centres. The Department further reported that the change in the means of verification is meant to ensure that there is proper reporting on psycho-social services provided by social workers. The Department reported to have oriented the officials on the means of verification required to ensure that there is accurate reporting on the services provided.

The Committee asked why the Department failed to achieve on foster care placement reviews as planned and why the target on children placed in foster care was not achieved, citing that the non-achievement might lead to backlogs. The Department reported that the presiding officers in some courts prefer to place children in foster care through a long term order that allows them to be in foster care until they turn 18 years and therefore no reviews are needed in those cases. The Department further reported that the target in the APP was taken from South African Social Security Agency SOCPEN which does not take the latter in consideration and upon closer analysis; it was realized that some of the orders do not need to be reviewed within a period of 2 years.

In their failure to achieve on the foster care placement targets, the Department reported that some of the children in need of foster care do not have the required documentation needed to finalize the process. In such instances the time it takes for the case to be finalized is prolonged thus impacting on the target planned. The Department also reported that there is foster care action plan which ensures that there is balanced focus on both new reported cases and backlogs.

The Department also reported that the foster care project plan which is monitored on a monthly basis will ensure that there is proper monitoring and follow up to ensure that foster care cases are attended to speedily. The challenge will, however, still remain on those cases that require Home Affairs documentation. Continuous engagements with Home Affairs in this regards will be prioritized.

### **Early Childhood Development (ECD) and Partial Care**

The Committee noted with concern that the target on the registration of partial/conditional ECD sites was not achieved. The Department reported that the under-achievement is as a result of the unavailability of Environmental Health Practitioners to assess the centres on health and safety compliance. However, the concern is being addressed through the integrated stakeholder forums where municipalities also sit.

The Committee also noted that targets on partial care sites for persons with disabilities as well as children that access such sites were not achieved; the Committee then requested that Department to give a progress report on the status quo since these projects were moved from Disability Programme to the Child Protection Programme. The Department reported that the overall management and funding (stimulation centres) is managed by the persons with disabilities programme and compliance with norms and standards is managed by children and families programme.

### **ISIBINDI Model**

The Committee requested for a progress report on the training of care workers for the ISIBINDI model and also asked how far the negotiations with the National Department were on the issue. The Department reported to have met with NACCW to resolve the impasse. An agreement was reached for NACCW to continue training 331 child and youth care workers. The Department and NACCW are reported to being in the process of finalizing the schedule of training to ensure that the Child and Youth Care Workers (CYCWs) in training finalize their remaining modules that will enable them to get an accredited qualification as CYCWs. The Department reported that further discussions are still in progress on the intake of new CYCWs for training.

## **PROGRAMME 4: RESTORATIVE SERVICES**

Programme 4, is aimed at social crime prevention and anti- substance abuse services to restore families. Sub-programmes are:

- Crime prevention and support;
- Victim Empowerment;
- Substance abuse, prevention and rehabilitation.

The annual budget allocation of this programme is **R 159 309 000.00**. The total expenditure for the programme was **R 21 887 000.00 (13.7%)** an under expenditure in the 1<sup>st</sup> quarter.

### **Crime Prevention and Support**

The Committee wanted to know why the Department failed to develop the Behavior Management policy for the Child and Youth Care Centre (CYCC) as planned. The Department reported that the consultative process on the development of the policy has commenced; the second phase will be to consult on the draft policy which will be finalised by the end of October 2015.

### **Substance Abuse**

The Committee noted with concern the escalating trends of substance abuse in Nkangala District and enquired if the Department had developed plans to address the problem e.g. in areas such as Marapyane, Thembisile and Dr JS Moroka. The Department reported that they are intensifying its prevention campaigns to communities especially in Nkangala to combating the scourge of substance abuse. The prevention services include amongst others the KeMoja Drug prevention programme, door to door awareness campaigns, school presentations, community dialogues on anti-substance. The Department further reported that most of these activities are conducted in collaboration with stakeholders in the local municipalities through the Local Anti-Drug Action Committees.

The Department also reported that SANCA at Thembisile Hani Local Municipality has also extended its services to Dr JS Moroka Local Municipality where treatment, psycho-social and aftercare services are provided every Wednesday on rotational basis between Siyabuswa and Valbank. SANCA at Thembisile Hani Local Municipality is also reported to be providing services at KwaMhlanga every Friday. Service users who require in-patient services are referred to Swartfontein treatment Centre which is located in White River and Dr. FF Reiberro Treatment Centre in Gauteng Province.

The Committee further enquired on the collaborative efforts between the Department and other stakeholders to dealing with the pandemic on substance abuse. The Department reported that they have developed a Provincial Anti-Drug Master Plan 2015-2019 in collaboration with other departments. The Anti-Drug Master plan is an integrated plan that informs the implementation of programmes aimed at reducing the scourge of substance abuse in communities. It also spells out clearly on the different roles that stakeholders need to play in combating substance abuse in the province. The Department also reported that there is also a Provincial Anti-Substance Abuse Forum which coordinate substance abuse services within the province and Local Anti-Drug Action Committees. The Department further reported to be participating in the implementation of the Integrated School Safety Strategy in collaboration with Department of Education, Department of Health, South African Police Services and the Department of Community Safety, Security and Liaison.

When asked by the Committee if the Department had considered having a treatment centre in Nkangala District, the Department reported that they have been allocated a site at the Rock-a farm situated along the N12 between Phola and Delmas in the Nkangala District. Currently, the Department is at the planning and designing phase for the building of the in-patient treatment facility. It is envisaged that the Centre will cater for 250 patients both youth and adults.

## **PROGRAMME 5: DEVELOPMENT AND RESEARCH**

This programme is aimed at the development and research in the province. It has the following sub-programmes:

- Professional and administrative support;
- Youth development;
- Sustainable Livelihood;
- Institutional capacity building;
- Research and demography;
- Population capacity development and advocacy.

The annual budget allocation is **R 142 119 000.00**. The total expenditure for the programme was **R 29 663 000.00 (20.9%)** an under expenditure in the 1<sup>st</sup> quarter.

### **Poverty Alleviation and Sustainable Livelihood**

The Committee noted that the 200 households earmarked for poverty reduction initiatives were not achieved as planned and this target was shifted to the second quarter. The Department was asked what measures were put in place to assist poor households. The Department reported that the actual target for the first quarter was 70 households and 240 people as beneficiaries. The households were assessed in the first quarter but they could not be supported because the Department needed to find a suitable approach which will be in line with departmental procurement policies, with regard to the support of initiatives through the provision of material and equipment. The following measures are reported to have been put in place to assist the poor households by the Department:

- Review of the guidelines for the support of the household and community livelihoods initiatives
- Review of the procedures for the procurement of equipment and material for the support of household and community initiatives
- Review of the systems to monitor the supported livelihoods initiatives.

### **Poverty Alleviation Policy**

The Committee requested for a progress report on the development of the Poverty Alleviation Policy. The Department reported that a draft policy has been developed and it is going through the stages of approval. However, the Department reported that currently, it implements the programme through the Sustainable Livelihood guideline, the funding and support of household and community are based on the initiative which was approved in the previous financial year, and the national guideline on integrated food security programme.

### **Expanded Public Works Project (EPWP) Jobs**

The Committee noted that EPWP job creation of 6197 and the registration of 871 NPOs were not achieved; the Committee requested for a progress report and cited concern on the non-achievement – stating that the conditional grant was allocated specifically for job creation. The Department reported to have experienced some delays in the recruitment and the appointment of some of the EPWP participants. The Department also reported that the introduction of the new EPWP Reporting System (ERS) had huge bearing on the number of jobs captured and reported. Despite the large number of collected data, the number of captured jobs opportunities are far below the anticipated target, as the system could not record (capture) most of the job opportunities due to non-compliance with the Ministerial Determination, namely, COIDA, UIF, OHS and the Wage Rate.

### **Community Based Research and Planning**

The Committee enquired on the challenges that led to the Department's failure to profile communities in their wards as planned. The Department reported that a new tool on community profiling (version 2015) was introduced and that delayed the submission of the profiled community reports as most of the officers had to be acquainted with the new version; however, most of the officials were re-oriented, on



the new version 2015, and all the 161 communities targeted have since been profiled and recorded.

The Committee also noted that the policy guidelines were not developed as planned. The Department reported to have planned to develop five policies (inclusive of three guidelines, a community profile tool version 2015 and a community based plan policy guide). All the three guidelines and the community profile tool have been developed and they are awaiting alignment with the Mpumalanga Development Coordination Model. The draft policy on community based planning has since been developed and it is going through the stages of approval.

### **Youth Development**

The Committee noted that the target of 90 Youth Development Centres (YDCs) supported was not met; the Committee then requested for a progress report and further enquired on the Audit findings of the Department's Internal Control on these centers. The Department reported that there were delays in submission of requests for payments due to non-compliance by some YDCs to the Service Level Agreement and Youth Development Centre's Guidelines and Audit Findings by the Department's Internal Control Unit. By the end of June 2015 (01<sup>st</sup> Quarter) only 42 YDCs of the planned target of 87 YDCs' funds were transferred. Funds for another 42 YDCs were transferred in July 2015 whereas the remaining three (03) YDCs were disqualified based on internal control audit findings. The Department also reported that the disqualified three (03) YDCs were to be replaced before the end of the 02<sup>nd</sup> Quarter. By the end of the 02<sup>nd</sup> Quarter, 87 YDCs would have been funded and the remaining three (03) to make the total annual target of 90 YDCs are planned to be funded in the 03<sup>rd</sup> Quarter.

The Committee asked why the Department failed to ensure that the youth is linked to the work/economic opportunities as planned. The Department reported that the targets were reached since in addition to 433 Youth linked to work opportunities

(Youth Workers in the Youth Development Centre), there are 17 Youth linked to Security Job opportunities which were not included in the report when it was closed.

### **Population Policy Promotion**

The Committee enquired on the nature of the research project referred to in the report and asked why it is done by a service provider instead of the Department's research section. The Department reported that the research study is the State of the Provincial Population Report. The Department outlined the following reasons why it was outsourced:

- The Unit has successfully undertaken smaller studies, however the research function is relatively new and although significant capacity has been built in recent years; the Population Unit has only recently ventured into undertaking larger research studies. The level of capacity in terms of skill as well as the staff compliment makes it necessary to outsource the larger and more complex studies. The study currently undertaken in-house is still undertaken with mentorship and capacity building that is outsourced.
- The State of the Provincial Population Report is complex in nature and requires specialized demographic expertise, particularly related to the "Demographic Dividend". It also requires some population projections, which does not currently fall within the scope of expertise existing within the Unit.

## 6. COMMITTEE FINDINGS

After the deliberations on the 1<sup>st</sup> quarterly report of the Department of Social Development for the 2015/2016 financial year, the Committee made the following findings:

- a) There is still slow progress on infrastructure development as noted in the 3<sup>rd</sup> and 4<sup>th</sup> quarterly performance reports of 2014/15 financial year;
- b) There is an under expenditure that has been caused by the non-payment of the performance bonuses and pay progression, however the Department promised to finalize the process by 30 September 2015.
- c) Some beneficiaries could not be provided with social relief on time as the Department needed to find a suitable approach which will be in line with departmental procurement policies.
- d) The consultative process for the development of the Behavior Management Policy for the Child and Youth Care Centre (CYCC) has commenced; the second phase which is to consult on the draft policy is planned to be finalised by the end of October 2015;
- e) The following draft policies - Poverty Alleviation Policy and Policy on Community Based Planning have been developed and are going through the stages of approval;
- f) The policy guidelines for community based research, community profile tool version 2015 and community based plan and the community profile tool have been developed and they are awaiting alignment with the Mpumalanga Development Coordination Model;
- g) The Department has been allocated a site at the Rock-a farm situated along the N12 between Phola and Delmas in the Nkangala District for the construction of a Substance Abuse Treatment Centre. The Department reported to being in the process of planning and designing for the building of the in-patient treatment facility. It is envisaged that the Centre will cater for 250 patients both youth and adults;

## 7. RECOMMENDATIONS

After the findings, the Committee recommended that the Department must:

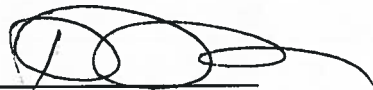
- a. Strengthen the measures that has been put in place to improve performance on infrastructure development and submit a detailed progress report on infrastructure development projects by 20 November 2015;
- b. Adhere to its deadline (30 September 2015) on the payment of pay progression and performance bonuses and ensure that the 50% spending norm is also achieved during the second quarter as promised by the DSD.
- c. Come up with suitable approach which will be in line with departmental procurement policies by 20 November 2015 and ensure effective monitoring, in ensuring that social relief services reach the beneficiaries in time to alleviate the challenge;
- d. Submit progress report on the policies and guidelines in finding d, e and f and also attach copies of each by 20 November 2015;
- e. Submit a detailed progress report on the construction of the substance abuse in-patient treatment facility in Nkangala District quarterly.

## 8. CONCLUSION

The Chairperson would like to thank the MEC, the HOD and the officials of the Department of Social Development for availing themselves for the deliberations on the 1<sup>st</sup> quarterly report of the department.

The Chairperson would further like to thank Members of the Committee for their active participation and contribution during the deliberations of the 1<sup>st</sup> quarterly report of the department and the Legislature staff for their support and contribution towards the production of this report.

Lastly, the Chairperson requests that the House adopts the report with its recommendations and request the Department to submit the progress report on **20 November 2015**.



**HON P NGOBENI**

**CHAIRPERSON: PORTFOLIO COMMITTEE ON  
HEALTH AND SOCIAL DEVELOPMENT**

23/10/15

**DATE**